

Performance Management Plan for SO 11: Strengthened Foundations for Democratic Governance

PERFORMANCE INDICATOR	INDICATOR DEFINITION AND UNIT OF MEASUREMENT	DATA SOURCE	METHOD/ APPROACH OF DATA COLLECTION OR CALCULATION	DATA ACQUISITION BY MISSION		ANALYSIS, USE AND REPORTING	
				SCHEDULE	BY WHOM (PERSON/ TEAM)	SCHEDULE/	BY WHOM (PERSON/ TEAM)
SO 11: Strengthened Foundations for Democratic Governance							
1. Client satisfaction with selected government services	Definition: An index measuring citizens' satisfaction with the services provided by selected government institutions and agencies Unit of Measurement: Mean aggregate score	Annual Afro-barometer / Nigerbus survey	Sample survey	Annually	SO11 team	Annually	SO11
2. Expert panel judgment	Definition: Panel of experts or “eminent persons” drawn from the GON, NGOs, business, academia and think tanks who review national socio-economic and political indices to rate elements of “strengthened democratic foundations” which includes consensus, inclusion, competition and the rule of law. Operational modalities for the panel to be defined. Unit of Measurement: Mean aggregate score	Implementing partner	Annual meeting of panel	Annually	SO11	Annually	SO11
IR 11.1: Increased Civic Awareness, Advocacy, and Empowerment							
1. Citizen awareness of public officials' roles and responsibilities	Definition: An index measuring citizens' knowledge of the roles and responsibilities of officials in institutions supported by USAID programs Unit of Measurement: Mean aggregate score	Annual Afro-barometer or Nigerbus survey	Sample survey	Annually	SO11	Annually	SO11
2. Advocacy capacity index	Definition: Average scores of USAID-assisted organizations against specific benchmarks demonstrating increased capacity: identifying issues, drafting agendas, using appropriate methods, reaching target audiences, others TBD Unit of Measurement: Mean aggregate score	Implementing partner	Partner data base	Annually	SO11	Annually	SO11
3. Trafficked persons assisted	Definition: Victims of domestic or international trafficking who receive one or more of the following services through USAID support: referral to counseling, legal or medical services, skills training, credit, business development, Unit of Measurement: Number, disaggregated by age, sex and geographic location.	Implementing partner	Annual Reports validated by CTO site visits	Annually	SO11	Annually	SO11

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IR 11.2: Increased Accountability of Key Institutions							
1. Citizen input reflected in target policies	Definition: Targeted sector policies and pieces of legislation that directly reflect advocacy agenda items articulated by USAID-assisted organizations Unit of Measurement: Number	Implementing partner	Assessments, Analyses and Annual Reports	Annually	SO11	Annually	SO11
2. Civil society – GON partnership to implement the Extractive Industries Transparency Initiative (EITI)	Definition: This is a mile stone measure with each stage representing meaningful progress in civil society gaining access to, and participating in an informed and meaningful manner, in the EITI process. Stages TBD Unit of Measurement: Number of stages completed	Implementing partner	Partners performance reports and site visits	Annually	SO11	Annually	
IR 11.3: Strengthened Capacity for Conflict Management							
1. Assisted institutions and organizations taking specific actions to mitigate conflict	Definition: Groups that have received training or resource support who have taken specific steps to either resolve an ongoing conflict or facilitate dialogue between conflicting parties aimed at resolving their differences Unit of Measurement: Number	Implementing partner	Documented “actions” reported in annual reports	Annually	SO11	Annually	SO11
2. Conflict mitigation capacity index	Definition: Partner organizations demonstrating improved conflict management capacity, as measured by: community mobilization, media campaign, conflict early warning systems, alternative dispute resolution, cooperative engagement with government institutions, others TBD Unit of Measurement: Mean aggregate score	Implementing partner	Partners reports and site visits	Annually	SO11	Annually	SO11
IR 11.4: Enhanced Credibility of Electoral Process							
1. Voters correctly registered	Definition: Citizens registering to vote in the 2007 election whose registration was properly conducted by the pertinent authorities Unit of Measurement: Number and percentage	INEC voter register	Voter’s registration trend analysis and partners reports	Annually	SO11	Annually	SO11

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2. Reported election irregularities	Definition: Breaches of electoral regulations as reported by the USAID assisted National Information Center (NIC) for elections Unit of Measurement: Number	Implementing partner	International and domestic election observation reports	After 2007 elections	SO11 team	Post-election	SO11

Performance Management Plan for SO12: Improved Livelihoods in Selected Areas

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Strategic Objective 12: Improved Livelihoods in Selected Areas							
1. Income from selected commodities and products	Definition: Increases in cash income generated from sales of selected agricultural and natural resource commodities and products Unit of Measurement: Annual percentage and/or dollar amount	Implementing partners	Sample survey Records maintained by beneficiaries	Annually	Performance Monitoring Specialist, CTOs, M&E contractor	Annually	Performance Monitoring Specialist, CTOs
2. Job creation	Definition: New, permanent jobs created in assisted enterprises Unit of Measurement: Number , disaggregated by sex	Implementing partners	Records of assisted firms Survey	Annually	Performance Monitoring Specialist, CTOs, M&E contractor	Annually	Performance Monitoring Specialist, CTOs
3. Wealth/investment Index	Definition: Aggregate value of the numerical score derived from purchase price(when new) of a basket of consumer durable goods/assets Unit of Measurement: Numerical value	Implementing partners	Sample survey	Annually	Performance Monitoring Specialist, CTOs, M&E contractor	Annually	Performance Monitoring Specialist, CTOs
IR 12.1: Increased productivity of selected commodities and products							
1. Productivity of selected commodities/ products	Definition: Yield per hectare or per animal of selected food and cash crops and dairy products Unit of Measurement: Metric ton, kilogram or liter, disaggregated by item, state and sex of producer	Implementing partners	Sample survey Records maintained by beneficiaries	Annually	CTO	Annually	CTO
2. Area under sustainable management	Definition: Land farmed using at least one sustainable practice (e.g., intercropping, crop rotation, strip farming, etc.) and forest land in conservation or protected status. Unit of Measurement: Hectares, disaggregated by agricultural vs. forest land	Implementing partners	Sample survey Quarterly reports	Annually	CTO	Annually	CTO

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IR12.2: Increased value-added of selected commodities and products							
1. Volume of value-added commodities/ products	Definition: The quantity of value-added commodities/products generated within targeted areas (cf. cassava starch, cowpea flour, yogurt, packaged honey, branded rice) Unit of Measurement: Metric ton, kilogram or liter, disaggregated by state and sex of processor	Implementing partners	Sample survey Records maintained by enterprises	Annually	CTO	Annually	CTO
2. Value of value-added commodities/ products	Definition: Income generated from sales of selected value-added products. Unit of Measurement: Dollars, disaggregated by commodity/product and state.	Implementing partners	Sample survey Records kept by enterprises	Annually	CTO	Annually	CTO
3. Credit provided	Definition: Aggregate value of loans disbursed by assisted financial institutions Unit of Measurement: Dollars, disaggregated by sector and sex of credit recipient	Implementing partner	Financial institution records	Quarterly	CTO	Annually	CTO
IR12.3: Increased commercialization of selected commodities and products							
1. Proportion of production sold	Definition: The proportion of selected commodities sold in local or other markets compared with total production of those commodities. Sold means cash already received from sale, or stored for future sale Unit of Measurement: Percentage, disaggregated by commodity/product, sex, and state	Implementing partners	Sample survey Producer records	Annually	CTO	Annually	CTO
2. Sustainable producer associations	Definition: Associations, composed of agricultural producers, that meet specific criteria for sustainability Unit of Measurement: Number, disaggregated by state	Implementing partners	Quarterly reports	Quarterly	CTO	Annually	CTO
3. Membership in producer/ marketing associations	Definition: Farmers/producers surveyed who report membership in a marketing association compared to total number surveyed. Unit of Measurement: Number and percentage, disaggregated by sex	Implementing partners	Sample survey	Annually	CTO	Annually	CTO

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IR12.4: Improved policy environment							
1. Milestones achieved on policy agenda menu	Definition: Significant policy achievements in selected sectors. Milestones may include civil society participation in policy process; legislation drafted or passed; reforms policy adopted. Unit of Measurement: Cumulative number	Implementing partner	IP quarterly and special reports	Quarterly	CTO	Annually	CTO
2. Capacity improvements in key institutions	Definition: Numerical index of structural transformations and improved processes in key GON institutions – definition to be refined Unit of measurement: Index score						

Performance Management Plan for SO13: Increased Use of Social Sector Services

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SO 13: Increased Use of Social Sector Services							
1. Diphtheria-Pertussis-Tetanus (DPT 3) immunization coverage	Definition: Proportion of children aged 12-23 months in target local government areas (LGAs) who received three doses of Diphtheria-Pertussis-Tetanus vaccine before their first birthday. Unit of Measurement: Percentage	National Population Commission	NDHS	5 Years	SO13 Team	5 years	SO13 Team
		COMPASS	Household Survey	2 years	SO13 Team	2 years	SO13 Team
2. Contraceptive Prevalence Rate (CPR)	Definition: Proportion of all women (15-49 years) who report that they are currently using a modern method of contraception at the time of survey Unit of Measurement: Percentage	National Population Commission	NDHS	5 years	SO13 Team	5 years	SO13 Team
		PSI/SFH	Household Survey (NARHS)	2 years	SO13 Team	2 years	SO13 Team
3. Birth interval	Definition: The median number of months separating successive births among women with two or more births Unit of Measurement: Number	National Population Commission	NDHS	5 years	SO13 Team	5 years	SO13 Team
		PSI/SFH	Household Survey (NARHS)	2 years	SO13 Team	2 years	SO13 Team
4. Student retention in target LGAs	Definition: The survival* rate of primary school students by cohort (grade by grade) Unit of Measurement: Percentage	COMPASS	School survey	Beginning and end of each school year	SO13 Team	Annual	SO13 Team

*This is standard terminology referring but the proportion of students who move from one grade of primary schooling to the next

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IR 13. 1. Improved Quality of Social Sector Services							
1. Teachers' and providers' compliance with basic quality standards in target LGAs	Definition: Trained teachers and providers who abide by and implement standards of practice Unit of Measurement: Percentage	MOE	Teacher observations	Twice a year	SO13 Team	Annual	SO13 Team
		MOH	Provider observations				
		COMPASS	Exit interviews				
2. Customers (client, pupil, parent, and community) that are satisfied with services in target LGAs	Definition: Quality of services and their provision as perceived by the customers (client, pupil, parent, and community) Unit of Measurement: Percentage	COMPASS	Focus Group Discussions	Annual	SO13 Team	Annual	S013 Team
			Exit interviews				
			Household Survey				
3. Increased learning gains in English and Math of students in target schools	Definition: Recorded change in English language and Mathematics scores as measured by standardized achievement testing. Unit of Measure: Percentage	COMPASS	Standardized pre- and post tests	Twice a year	SO13 Team	Annual	SO13Team
4. Public and private facilities meeting national service standards for priority interventions in target LGAs	Definition: Proportion of public and private facilities observed to be providing a minimum of three modern contraceptive methods with at least one trained provider available to administer each (FP) and/or maintaining accurate standard registers (CS, PE) Unit of Measurement: Percentage	MOE	Facility assessments	Twice a year	SO13 Team	Annual	SO13 Team
		MOH					
		COMPASS					

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IR 13. 2. Strengthened Enabling Environment							
1. Target policies modified and/or enacted at the national level	Definition: Cumulative total of reproductive health, child health, and primary education policies, plans and guidelines modified/enacted at the national level that support the implementation of reproductive health, child health services, and primary education. Unit of Measurement: Number	ENHANSE	Review of government gazette and publication of policies (MOE, MOH)	Annual	SO13 Team	Annual	SO13 Team
2. Key enabling legislation, regulations, procedures aligned with policies at the national and state levels	Definition: Number of targeted enabling pieces of legislation/regulations/procedures enacted/developed in support of policies Unit of Measurement: Number	COMPASS ENHANSE	Review of federal gazette and other publications Review of MOE/MOH records	Annual	SO13 Team	Annual	SO13 Team
3. New resources leveraged by private sector alliances (communities, NGOs, GDA) at the national and state levels	Definition: Value of additional resources leveraged through alliances formed with the private sector and other partners Unit of Measurement: Dollar value	COMPASS ENHANSE	Review of COMPASS and ENHANSE program records	Quarterly	SO13 Team	Annual	SO13 Team
4. Government expenditures on social sector services at national and state levels	Definition: Statutory and extra-budgetary resources expended on health (FP/RH and CS) and primary education as a proportion of the amount allocated Unit of Measurement: Percentage	COMPASS ENHANSE	Review of federal and state budgets and gazettes	Annual	SO13 team	Annual	S013 Team

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IR 13.3. Expanded Demand for Improved Social Sector Services							
1. Clients seen by public and private health providers in target LGAs	Definition: Annual increase in the number of clients seen by public and private health providers (including nurses, midwives, pharmacists, and PMVs) Unit of Measurement: Percentage	COMPASS	Program records Service statistics Household survey	Quarterly	SO13 Team	Annual	SO13 Team
2. Condoms and other contraceptives sold nationally	Definition: Quantity of condoms and other contraceptives sold nationwide through social marketing from wholesalers to retailers Unit of Measurement: Number	PSI/SFH	Sales records	Quarterly	SO13 Team	Annual	SO13 Team
3. Schools implementing girl-friendly services	Definition: Proportion of schools implementing girl-friendly services (to include private latrines for girls, teaching methods that are gender sensitive, number of female teachers) Unit of Measurement: Percentage	COMPASS	Survey of target schools Teacher observations	Quarterly	SO13 Team	Annual	SO13 Team
4. Pre-Packaged Drugs (PPDs) sold in target States	Definition: PPDs sold through social marketing Unit of Measurement: Number	PSI/SFH	Review of sales records	Quarterly	SO13 Team	Annual	SO13 Team
5. Insecticide Treated Nets (ITNs) and retreatment kits sold nationally	Definition: ITNs sold through the commercial sector Unit of Measurement: Number	NetMark	Review of sales records	Quarterly	SO13 Team	Annual	SO13 Team

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IR 13.4. Increased Access to Services, Commodities, and Materials							
1. Facilities offering family planning and reproductive health services in target LGAs	Definition: Proportion of health facilities that offer family planning/reproductive health services Unit of Measurement: Percentage	COMPASS	Facility survey	Annual	SO13 Team	Annual	SO13 Team
2. Gender Parity Index in target schools in target LGAs	Definition: Gender Parity Index (GPI) measures sex-related differences in school enrollment and is calculated by dividing the gross enrollment ratio for females by the gross enrollment for males. Unit of Measurement: Index (0 to 1, with 1 representing parity)	COMPASS	School survey Review of school records	Annual	SO13 Team	Annual	SO13 Team
3. Classrooms equipped with basic instructional materials in target LGAs	Definition: Proportion of classrooms that have basic teaching and learning equipment and materials in place (may include blackboard, chalk, textbooks) Unit of Measurement: Percentage	COMPASS	School survey Review of school records	Annual	SO13 Team	Annual	SO13 Team
4. Facilities offering routine immunization in target LGAs	Definition: Proportion of health facilities that offer routine immunization services Unit of Measurement: Percentage	COMPASS	Facility survey	Annual	SO13 Team	Annual	SO13 Team

Performance Management Plan for SO14: Reduced Impact of HIV/AIDS in Selected States

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				SCHEDULE/ FREQUENCY	BY WHOM (PERSON/ TEAM)	SCHEDULE/ FREQUENCY	BY WHOM (PERSON/ TEAM)
Result Name: SO14: Reduced Impact of HIV/AIDS in Selected States							
1. Seroprevalence in 15-24 year olds	Definition: Percent of young people aged 15–24 that is HIV-infected* Unit of Measurement: Percentage (Emergency Plan Core Indicator #10)	FMOH	Sentinel Surveillance	Every 2 years	SO 14	Every 2 years	SO 14
2. Antiretroviral Therapy (ART) clients	Definition: Total number of clients reached with ART* Unit of measurement: Number (Emergency Plan Core Indicator 1, Table 2, p. 9)	NACA/FMOH CDC USAID FHI CRS UMD APIN	NNRIMS Program report	Semi-annual	SO 14	Semi-annual	SO 14
3. Mother to child transmission	Definition: Percent of HIV-infected infants born to HIV-infected mothers* Unit of Measurement: Percentage (Emergency Plan core indicator #2, p. 34)	NACA/FMOH FHI CRS UMD APIN	NNRIMS Program report	Semi-annual	SO 14	Semi-annual	SO 14
4. Prevention	Definition: Total number of new HIV infections averted* Unit of Measurement: Number (Emergency Plan Goal, table 2, p. 9)	FUTURES NACA/FMOH USG Partners	GOALS MODELS NNRIMS Program reports	Semi-annual	SO 14	Semi-annual	SO14

Performance Management Plan for SO:

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Result Name: Sub-SO14: Increased use of HIV/AIDS Services and Practices in Selected States							
1. Partner reduction	Definition: Women and men aged 15-49 who had sex with more than one partner in the last 12 months, of all people aged 15-49 surveyed Unit of Measurement: Percentage (Emergency Plan core indicator #4, p. 33)	FMOH/ PSI-SFH	NARHS	Every 2 years	SO 14	Every 2 years	SO 14
2. Condom use at high risk sex	Definition: Percent of women and men aged 15-49 who say they used a condom the last time they had sex with a non-marital, non-cohabiting partner, of those who have had sex with such a partner in the last 12 months Unit of Measurement: Percentage (Emergency Plan core indicator #5, p. 33)	FMOH/ PSI-SFH	NARHS	Every 2 years	SO 14	Every 2 years	SO 14
3. TB patients tested for HIV	Definition: Proportion of all tuberculoses patients who are tested for HIV Unit of Measurement: Percentage (Emergency Plan recommended indicator #4, p. 37)	FHIUMDWHOAPIN	Program reports	Semi-annual	SO 14	Semi-annual	SO 14
4. DOTS coverage	Definition: Number of LGAs providing Directly Observed Therapy Short course services for tuberculosis treatment Unit of Measurement: Number (USAID/Nigeria PMP)	FMOH/WHO	Program reports	Semi-annual	SO 14	Semi-annual	SO 14

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Result Name: IR 14.1, Increased demand for HIV/AIDS and TB services and practices, especially among selected target groups							
1. Knowledge of transmission	Definition: Percent of people aged 15-24 who both correctly identify ways of preventing the sexual transmission of HIV and who reject major misconceptions about HIV transmission Unit of Measurement: Percentage (Emergency Plan core indicator #1, p. 33)	NPC/DHS FMOH/SFH FMOH/FHI/SFH	NDHS NARHS BSS	Every 5 years Every 2 years	SO 14	Every 5 years Every 2 years	SO 14
2. Attitudes towards people living with HIV./AIDS (PLWHA)	Definition: percent of women and men aged 15-49 expressing accepting attitudes towards people with HIV of all women and men aged 15-49 surveyed who have heard of HIV Unit of Measurement: Percentage	NPC/DHSFMOH/SFHFMOH/FHI/SFH	NDHS NARHS BSS	Every 5 years Every 2 years	SO 14	Every 5 years Every 2 years	SO 14
3. Voluntary counseling and testing (VCT)	Definition: Total number of individuals who received counseling and testing, sex-disaggregated* Unit of Measurement: Number (Emergency Plan monitoring indicator #3, p. 20)	NACA/FMOH CRS UMD	NNRIMS Review of program reports	Semi-annual	SO 14	Semi-annual	SO 14
4. Care and support	Definition: Number of PLWHA who seek care and support services from USG partners Unit of Measurement: Number (USAID/Nigeria CSP)	FHI CRS UMD FBO/APS	Program reports	Semi-annual	SO14	Semi-annual	SO 14
5. Anti-retroviral therapy for prevention of mother to child transmission of HIV	Definition: Percent of HIV-infected pregnant women receiving a complete course of antiretroviral prophylaxis to reduce the risk of mother to child transmission Unit of Measurement: Percentage (Emergency Plan Core indicator #1, p. 34)	FMOH/NACA APIN CRS UMD FHI	NNRIMS Program reports	Semi-annual	SO 14	Semi-annual	SO 14

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Result Name: IR 14.2: Increased access to quality HIV and AIDS and TB services and interventions in selected states							
1. Orphans and vulnerable children (OVC) support	Definition: percent of orphans and vulnerable children under 18 living in households that have received, free of user charges, basic external support in caring for the child* Unit of Measurement: Percentage (Emergency Plan outcome indicator #1, p. 36)	FHI FBO/APS	Program reports	Semi-annual	SO 14	Semi-annual	SO 14
2. Sexually-transmitted infection (STI) services	Definition: Number of service outlets providing STI management services according to national or international standards* Unit of Measurement: Number (Emergency Plan monitoring indicator #1, p. 18)	NACA/FMOH FHI	NNRIMS Program reports	Semi-annual	SO 14	Semi-annual	SO 14
3. VCT services	Definition: Number of service outlets providing counseling and testing according to national or international standards* Unit of Measurement: Number (Emergency Plan monitoring indicator #1, p. 20)	FHICRSAPIN	Service outlet assessment	Semi-annual	SO 14	Semi-annual	SO 14
4. Clients tested and receiving results	Definition: Percentage of women and men aged 15-49 who have been tested for HIV in the last 12 months and received their test results the last time they were tested Unit of Measurement: Percentage (Emergency Plan outcome indicator #1, p. 34)	SFH	NARHS	Every 2 years	SO 14	Every 2 years	SO 14
5. Palliative care	Definition: The number of outlets/programs providing general HIV-related palliative care including TB/HIV * (to include FBO outlets/programs) Unit of Measurement: Number (Emergency Plan monitoring ind. #1, p. 25)	FHI CRS APS/FBO SFH	Program reports	Semi-annual	SO 14	Semi-annual	SO 14
6. Treatment services	Definition: Total number of service outlets providing treatment services: ART and PMTCT+* Unit of Measurement: Number (Emergency Plan monitoring ind. #1, p. 21)	FHI PHR+ DELIVER UMD SFH CRS	Program reports	Semi-annual	SO 14	Semi-annual	SO 14

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Result Name: IR 14.3: Strengthened Public, Private and Community Enabling Environments							
1. AIDS program effort index	Definition: The average score given to a national program by a defined group of knowledgeable individuals asked about progress in over 90 individual areas of programming, grouped into 10 major components Unit of Measurement: Numerical score (Emergency plan core outcome ind. #1, p. 36)	PROJECT EE	API survey	Every 2 years	SO 14	Every 2 years	SO 14
2. GDAs/partnership	Definition: Partnerships between USAID and public, private, NGO and/or foundation entities that leverage resources for HIV/AIDS Unit of Measurement: Number and dollar value (USAID/Nigeria CSP)	NACA/SACA NGOs NDI SBFAF Project EE	NNRIMS Program records	Semi-annual	SO 14	Semi-annual	SO 14

* will be measured primarily in USG supported programs, and nationally as applicable